



NEVADA LABOR COMMISSIONER
NEVADA STATE APPRENTICESHIP COUNCIL
2022 Non-Joint Standards of Apprenticeship

Appendix E

EMPLOYER ACCEPTANCE AGREEMENT

ADOPTED BY

Pole Line Contractors, Inc.

RAPIDS PROGRAM ID NUMBER: _____

**DEVELOPED IN COOPERATION WITH
THE NEVADA LABOR COMMISSIONER, THE NEVADA STATE
APPRENTICESHIP COUNCIL, AND THE U.S. DEPARTMENT OF LABOR**



NEVADA LABOR COMMISSIONER
NEVADA STATE APPRENTICESHIP COUNCIL
2022 Non-Joint Standards of Apprenticeship

APPENDIX E

EMPLOYER ACCEPTANCE AGREEMENT

The undersigned employer hereby subscribes to the provisions of the Apprenticeship Standards formulated and registered by **Pole Line Contractors, Inc.** agrees to carry out the intent and purpose of said Standards and to abide by the rules and decisions of the Sponsor established under these Apprenticeship Standards. We have been furnished a copy of the Standards and have read and understood them, and request certification to train apprentices under the provisions of these Standards, with all attendant rights and benefits thereof. Nothing in this agreement or the Standards shall construe a right of continued employment by the apprentice, nor shall it be interpreted as being inconsistent with existing or subsequent employer policies contained in the employee company manual or policies provided to the apprentice. The Standards and associated Appendices are also modified for this employer as specified in the employer's modifications listed below.

On-the-job, the apprentice is hereby guaranteed assignment to a skilled and competent journey worker/fully trained worker and is guaranteed that the work assigned to the apprentice will be rotated so as to ensure training in all phases of work and approved ratio will be adhered to. The employer agrees to pay the applicable apprenticeship wage and the costs of the training assessed to the apprentice, as defined in Section XIII of the Standards. This employer acceptance agreement will remain in effect until cancelled voluntarily or revoked by the Sponsor or Nevada Labor Commissioner, Nevada State Apprenticeship Council. This form must be signed and returned to the Sponsor and the Nevada Labor Commissioner, Nevada State Apprenticeship Council in turn for the apprenticeship program to be registered and becomes effective.

Signed: _____

A handwritten signature in blue ink, appearing to read "Spencer Porter", is written over a horizontal line.

Date: 1/18/2023

Spencer Porter / Porter

Type Name & Title

Name of Company: Pole Line Contractors, Inc.

Address: 169 Rocking Chair Rd. #16

City, State, Zip: Spring Creek, Nevada 89815

Contact: Spencer Porter

Phone Number: (775)397-2422

FAX:



**NEVADA LABOR COMMISSIONER
NEVADA STATE APPRENTICESHIP COUNCIL
2022 Non-Joint Standards of Apprenticeship**

Email: spencer@polelineinc.com



NEVADA LABOR COMMISSIONER
NEVADA STATE APPRENTICESHIP COUNCIL
2022 Non-Joint Standards of Apprenticeship

Reviewed and approved by: Pole Line Contractors, Inc.

Signature of Sponsor (*designee*)

Date: 1/18/2023

Spencer Porter / President

Type Name & Title

Signature of Sponsor (*designee*)

Date: _____

Type Name & Title



NEVADA LABOR COMMISSIONER
NEVADA STATE APPRENTICESHIP COUNCIL
2022 Non-Joint Standards of Apprenticeship

**EMPLOYER MODIFICATIONS TO
STANDARDS OF APPRENTICESHIP AND APPENDICES**

Standards of Apprenticeship

SECTION 3 - AFFIRMATIVE ACTION PLAN

- ☒ **will** be employing five or more apprentices.
☐ **will not** be employing five or more apprentices.

SECTION 5 - SELECTION OF APPRENTICES

- ☒ **will** be employing five or more apprentices.
☐ **will not** be employing five or more apprentices.

SECTION 13 - RELATED INSTRUCTION

- ☒ Apprentices **will** be paid for hours spent attending related instruction classes during non-work hours.
☐ Apprentices **will not** be paid for hours spent attending related instruction classes during non-work hours.

Appendix A - Work Process Schedule and Related Instruction Outline

For each Appendix A

Occupation: Electrical Power – Line Installers and Repairers
O*NET Code: 49-9051.00 RAPIDS Code: 0282

Employer-partner agrees to abide by the terms set forth in Appendix A as drafted.

Appendix C - Affirmative Action Plan

If applicable (employing 5 or more apprentices), are there changes? ☐ Yes / ☒ No

Appendix D - Qualifications and Selection Procedures

Are there changes? ☐ Yes / ☒ No



OFFICE OF THE LABOR COMMISSIONER
Nevada State Apprenticeship Council
5910 Form

Program Name Pole Line Contractors, Inc. RAPIDS Program # _____

Address 169 Rocking Chair Rd. #16 City Spring Creek State/Zip Nevada 89815 Telephone (775)397-2422

Contact Person: Spencer Porter Title _____ Email Address spencer@polelineinc.com

Type of Program ☒ Time-based ☐ Competency-based ☐ Hybrid EIN # _____ NAICS Code _____

Type of Action: (Check One) A. <input type="checkbox"/> Wage Increase B. <input type="checkbox"/> Revision of Standards C. <input type="checkbox"/> New Occupation D. <input checked="" type="checkbox"/> New Program	Type of Program: (Check One) A. <input type="checkbox"/> Individual Union B. <input checked="" type="checkbox"/> Individual Non-Union C. <input type="checkbox"/> Group Union D. <input type="checkbox"/> Group Non-Union	Journey Workers (JW) A. No. of Females____ B. No. of Minorities____ C. No. JW____ D. No. of Employers____	Pay Period (Check One) <input type="checkbox"/> Weekly <input type="checkbox"/> Bi-Weekly <input type="checkbox"/> Semi Monthly Pay Increases (Months) 3 <input type="checkbox"/> 6 <input type="checkbox"/> 12 <input checked="" type="checkbox"/> Other <input type="checkbox"/>
--	--	--	---

TRADE INFORMATION

Occupation Name and O*NET CODE (use separate form for each occupation)	Term (OJT hours)	RTI (Classroom hours)	# Of Journey workers	# Of Apprentices in Training	Journey worker Hourly Rate	Days per Week
Line Installer/Repairer 49-9051.00	8000	694	7		\$38.00	4

HOURLY APPRENTICE WAGES BY PERIOD (Excluding Benefits) Top Line Dollar Amounts, Bottom Line Percentages

Occupation Name and O*NET CODE	1 ST	2 ND	3 RD	4 TH	5 TH	6 TH	7 TH	8 TH	9 TH	10 TH
Line Installer/Repairer 49-9051.00	\$16.00	\$19.20	\$22.40	\$25.60	\$	\$	\$	\$	\$	\$
Line Installer/Repairer 49-9051.00	50 %	60 %	70%	80%	%	%	%	%	%	%
Fringe Benefits (\$ or %)										

The Sponsor / Program Coordinator certifies and assures that it will utilize qualified training personnel in the delivery of the related instruction, such as subject matter experts (e.g., journeyworkers) who are recognized within an industry as having expertise in a specific occupation, and who also have training in teaching techniques and adult learning styles, which may occur before or after the apprenticeship instructor has started to provide the related technical instruction. Further, the Sponsor / Program Coordinator certifies the information above is true and correct.

1/18/2023
Date

Signature of Sponsor / Program Coordinator

DO NOT WRITE BELOW THIS LINE

Received By:

State Apprenticeship Director

Date

Pole Line Contractors, Inc.

Qualifications And Selection Procedures Outline

Minimum Qualifications:

1. No one under the age of 18 will be hired or entered into the apprenticeship program.
2. High School Diploma or GED equivalency must be provided as a minimum qualification for the apprenticeship program.
3. Applicants must be capable of performing essential functions of linework and pass an agility test or fitness test.
4. Applicants will take an aptitude test used as one factor for evaluation, and not used as the sole factor for entering the apprenticeship program.

Selection Procedures:

- A. Applicants will be accepted after one year of employment, or Line School graduates may enter after 6 months of employment.
- B. Every person requesting an application will have one made available upon signing the applicant log.
- C. The Apprenticeship Standards are reviewed by each applicant and accepted before entering the apprenticeship program.
- D. Applicants meeting the minimum qualifications will have submitted the required documents to be entered into the apprenticeship program.
- E. Applicants will be selected from eligible employees meeting the minimum qualifications.
- F. Applicants entering the apprenticeship program having previous apprenticeship training will provide documentation to be placed into the program at the appropriate level.
- G. Applicants may be entered into the program at any time when the minimum qualifications have been met.